

Bilkent University
ANNUAL FACULTY EVALUATION 2011

FACULTY MEMBER

Name : _____

Department : _____ Faculty/School: _____

1. DEPARTMENT CHAIR'S COMMENTS :

Research:

Teaching:

Please list the sections taught by the faculty member in the past calendar year:

Service

Has the faculty member been asked to provide any service to the Department or the University?

Yes No

If yes, please describe the nature of the service briefly and comment on the faculty member's performance.

Date

Signature

2. DEAN'S/DIRECTOR'S COMMENTS (optional) :

Date

Signature

3. FACULTY MEMBER'S COMMENTS :

Date

Signature

4. CHAIR'S FINAL ASSESSMENT :

Teaching performance group*:

- | | |
|--|---|
| <input type="checkbox"/> Outstanding (5) | <input type="checkbox"/> In need of improvement (2) |
| <input type="checkbox"/> Very good (4) | <input type="checkbox"/> Unsatisfactory (1) |
| <input type="checkbox"/> Good (3) | <input type="checkbox"/> Very Poor (0) |

Service: Has the faculty member been asked to provide any service to the Department or the University?

- Yes No

If yes, please provide a service performance score:

- | | |
|--|---|
| <input type="checkbox"/> Outstanding performance (5) | <input type="checkbox"/> Satisfactory (2) |
| <input type="checkbox"/> Very good performance (4) | <input type="checkbox"/> Minimal performance (1) |
| <input type="checkbox"/> Good performance (3) | <input type="checkbox"/> Refused to render service when asked (0) |

If no, please state the reason:

- There was no need for service. (No lack of cooperation on the part of the faculty member.)
- The faculty member categorically refuses to render any service.
- The faculty member has performed poorly in past years in terms of service.
- Other. (Please explain below.)

Date

Signature

5. DEAN'S/DIRECTOR'S FINAL ASSESSMENT :

Teaching performance group*:

- | | |
|--|---|
| <input type="checkbox"/> Outstanding (5) | <input type="checkbox"/> In need of improvement (2) |
| <input type="checkbox"/> Very good (4) | <input type="checkbox"/> Unsatisfactory (1) |
| <input type="checkbox"/> Good (3) | <input type="checkbox"/> Very Poor (0) |

Service performance score if applicable:

- Outstanding performance (5)
- Very good performance (4)
- Good performance (3)
- Satisfactory (2)
- Minimal performance (1)
- Refused to render service when asked (0)

Date

Signature

* **Teaching:** Please group the faculty members in the Department in terms of their teaching effectiveness.

The average of the teaching performance scores should not exceed 2.5 for the faculty/school.

** **Service:** The average of the service scores should not exceed 2.5 for the faculty/school.

*The allocation of teaching and service points across departments within a faculty/school is at the discretion of the dean/director.
See <http://www.bilkent.edu.tr/~provost/compensation> for the impact of this evaluation on compensation.*